



WAUKESHA COUNTY FAIR ASSOCIATION, INC.

2417 SILVERNAIL ROAD, PEWAUKEE, WISCONSIN 53072

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www.waukeshacountyfair.com

Aaron Schuett
President

Chrissy Gluege
Executive
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WAUKESHA COUNTY FAIR CODE OF CONDUCT & ETHICS

All exhibitors are expected to conduct themselves in a cooperative and curious manner while participating in events associated with the Waukesha County Fair. Exhibitors who wish to have the privilege of participating in Waukesha County Fair activities must conduct themselves in accordance with the Good Conduct Policy. Youth exhibitors having the use or possession of alcoholic beverages, tobacco, or illegal drugs by any exhibitor, regardless of age, at or during the Waukesha County Fair (barns, exhibiting facilities, camping area(s), etc.) will result in the following:

- A. If the violation occurs before or during exhibiting, the exhibitor is ineligible to participate in Waukesha County Fair activities and must remove his/her exhibit(s) from the grounds.
- B. If the violation occurs after exhibiting, the exhibitor forfeits his/her premium money, trophies/banners and/or sale of champions money, is ineligible for Showmanship, and must remove his/her exhibit(s) from the grounds.
- C. The violation will be reported to the exhibitor's youth organization & WCF Code of Ethics Committee for further action under the organization's Good Conduct Policy.
- D. A meeting of the Code of Ethics Committee with Waukesha County Fair officials and/or exhibitor/member and/or parent will be held to determine future member eligibility. The meeting & members to be in attendance will be decided by Waukesha County Fair officials and the Code of Ethics Committee.

Exhibitor Initial Here: _____

Guardian or Parent Initial here: _____

EXHIBITORS PARTICIPATING IN THE WAUKESHA COUNTY FAIR WILL BE OBLIGATED TO UNDERSTAND AND ABIDE BY THE CODE OF ETHICS DESCRIBED AS FOLLOWS:

- A. Youth are expected to be sincere, honest and act in sportsmanlike ways at all times. Youth represent the entire program and their behavior reflects on their parents, leaders, school, and the entire program.
- B. All adults involved with a youth program, leaders as well as parents, are expected to set positive examples and serve as positive role models by what they say and do.
- C. Any exhibitor who breaks the Code of Ethics or allows another person (adult or peer) to talk to them into violating the Code of Ethics agrees to forfeit all prizes, awards, and premiums.
- D. The exhibitor may also be prohibited from exhibiting at this Fair.

Exhibitor Initial Here: _____

Guardian or Parent Initial here: _____

EXHIBITORS AGREE TO FOLLOW THESE GUIDELINES:

- A. I will do my own work, appropriate for my age and physical and mental development. This includes research and writing of exhibit explanations, preparing exhibits (building, refinishing, etc.) care and grooming of animals, etc. Assistance should help guide and support me, not do it for me.
- B. All exhibits will be true representations of my work. Any attempt to take credit for other's work, alter the conformation of animals, or alter their performance is prohibited. Copyright violation or allowing others to complete my exhibit is considered misrepresentation and is prohibited.
- C. I will treat all people and animals with respect. I will provide appropriate care for animals.
- D. If exhibiting animals, I will follow all rules to keep my animal exhibit in the approved areas at the grounds and will not bring my animal out of the scope of the designated animal area(s).
- E. I will present exhibits that are safe for consumption. All exhibits will be safe for judges to evaluate and for exhibition.

MISSION STATEMENT

"To provide a quality family event which preserves our rural heritage and is dedicated to education and entertaining all ages in Waukesha County and surrounding communities."

- F. All food animals that may be sent to market immediately following the show shall be safe for consumers, and shall have met all withdrawal times for all medications, and be free of violative drug residue.
- G. If any animal requires medical treatment while at the Fair, only the official Waukesha County Fair Veterinarian may administer the treatment. All medications that are administered shall be done according to the label instructions of the medication used.
- H. My animal's appearance or performance shall not be altered by any means, including medications, external applications and surgical procedures. Any animal that is found to have changed its appearance or its performance shall be disqualified from the show, and have penalties assessed against me, my parent(s) and/or guardian by the Management of the Waukesha County Fair
- I. I will follow all ownership and possession rules, and if requested, will provide the necessary documentation.
- J. I will follow all livestock health requirements for the Waukesha County Fair, according to the state health requirements as printed in the Premium Book. I will provide animal health certificates from a licensed veterinarian upon request from the Management of the Waukesha County Fair.
- K. By entering an animal in this Fair, I am giving consent to the Management of the Waukesha County Fair to obtain any specimens of urine, saliva, blood, or other substances from the animal to be used in testing. If the laboratory report on the analysis of any sample indicates a presence of forbidden drugs, this shall be evidence that such substance has been administered to the animal(s) either internally or externally. It is presumed that the sample tested by the laboratory to which it is sent is the one taken from the animal in question, its integrity is preserved and all procedures of said collection and preservation, transfer to the laboratory and analysis of the sample are correct and accurate and the report received from the laboratory pertains to the sample taken from the animal in question and correctly reflects the condition of the animal at the time the sample was taken, with the burden on me, my parent(s) and/or guardian to prove otherwise.
- L. I am responsible for my exhibit and I will not allow others to violate this Code on my behalf. By entering an exhibit in this Fair I will accept any disciplinary action taken by the Management of the Waukesha County Fair for any violation of this Code of Ethics and any other rules of competition of the Fair without recourse against the Waukesha County Fair.
- M. I want my exhibit to be an example of how to accept what life has to offer, both good and not so good, and how to live with and learn from the outcome.
- N. I will not be involved in any illegal activities while participating in Waukesha County Fair events, including but not limited to alcohol, tobacco, or drug use.
- O. Actions of parents/guardians/exhibitor relatives are a reflection of the exhibitors; therefore, parents/guardians/exhibitor relatives are required to abide by the Good Conduct Policy and Waukesha County Fair Code of Conduct & Ethics.

Exhibitor Initial Here: _____

Guardian or Parent Initial here: _____

FAIR DISCIPLINARY GUIDELINES:

Consequences for violating any Waukesha County Fair rule, regulation, code, policy by an exhibitor and/or their family members and/or affiliate members (if applicable) are, as follows:

- A. Individual may be ineligible for Showmanship and/or moved to the end of Auction for Sale.
- B. Individual may be sent home immediately and overnight privilege suspended for the remainder of the current Fair.

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- a. Suspension from the Waukesha County Fair.
- C. Individual and exhibits may be sent home, reduction and/or withdrawal of all premium money, auction money (sale proceeds), prizes, awards, and suspended from further exhibiting at current Fair.
- D. In addition to #2, individual may be placed on probation for the next year's County Fair.
 - a. Loss of eligibility to exhibit or have others exhibit their animals at the Waukesha County Fair.
- E. In addition to #3, proper authorities may/will be notified if a violation of applicable federal, state, or municipal law is involved.
 - a. Permanent suspension from the Waukesha County Fair.

All violations will be addressed on a case-by-case basis, and consequences determined by the Waukesha County Fair Code of Ethics Committee and Waukesha County Fair Board. All Waukesha County Fair Code of Ethics Committee and Waukesha County Fair Board decisions are final.

Exhibitor Initial Here: _____

Guardian or Parent Initial here: _____

FORMAL PROTEST PROCESS:

- A. Formal protests must be made in writing, must be signed by the complaining party (including name of parent/guardian if under Age of 18), dated, include the complete contact information and accompanied by a deposit of \$100, which will be forfeited if protest is not sustained. Such protest must fully state the reason for the protest, the rule(s) violated, and the facts related.
- B. All written protests and accompanying \$100 deposit must be filed in person at the Waukesha County Fair Office, within twenty-four (24) hours of occurrence of the incident being protested.
- C. The written protest will be carefully reviewed and a decision will be made by the Waukesha County Fair Board. The decision will be made within thirty (30) business days of receiving the written protest and will be communicated in writing to the remitting party at the contact information provided.
- D. Verbal protests are considered unofficial and do not require action by Staff, Superintendent, and/or Fair Board.
- E. All Waukesha County Fair Board decisions are final.

Exhibitor Initial Here: _____

Guardian or Parent Initial here: _____

TO BE INCLUDED ON FAIR ENTRY FORM EXHIBITOR ENTRY STATEMENT – AGREED TO WHEN SUBMITTING EXHIBITS

I have read and understand, and in consideration for being permitted to exhibit at this event, agree and consent to abide by the rules of competition, including the Waukesha County Fair Code of Conduct & Ethics as stated in the list of this event.

Date: _____

Exhibitor (owner, exhibitor, fitter, trainer,
or absolutely responsible person)

Date: _____

Guardian or Parent of the above Signator

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